



COMPANY INTRODUCTION

2023



Vietnam

The Emerging Destination For Innovations





The ICT Market Leader in SEA



FPT – THE MARKET LEADER

01

Technology Sector

FPT Software

FPT Information System

FPT Smart Cloud

FPT Digital

- #1 Vietnam 's ITO provider in Quality, Revenue and Workforce.
- #1 SI provider in Vietnam and expanding to developing countries.

02

Telecommunications Sector

FPT Telecom

FPT Online

- Top 3 in broadband internet services.
- #1 Vietnam's Data center provider.
- #1 Vietnam's e-newspaper – VnExpress.net with 40 million frequent readers.

03

Education Sector & more

FPT Education

FPT Invest

- #1 Vietnam's Private University
- 75,000+ students at all levels.

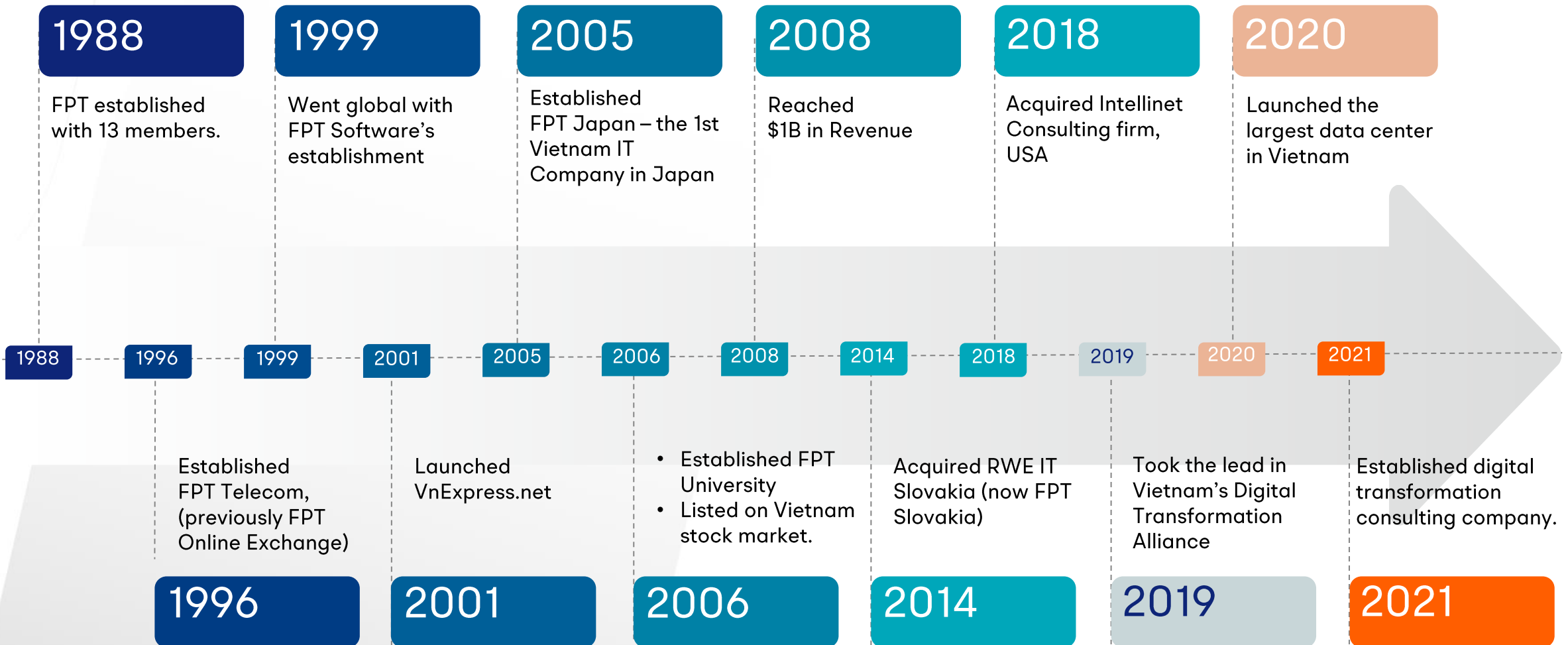
The Global Leading IT Services Company

Founded	1999
Revenue	USD 632.5 million (FY2021)
No. of employees	25,500+
Development Centers	22 centers, including: Vietnam (HO), Asia (Japan, Singapore, Indonesia, Philippines, Myanmar, India), Europe (Czech, Slovakia), America (US, Canada, Colombia)
Global Presence	26 countries and territories
Clients	1000+ clients with 85 Fortune 500
Avg. Customer Satisfactory Score (CSS)	93.64/100



FPT - THE MARKET LEADER

FPT's Milestones Through The Years



FPT – THE MARKET LEADER

Our Mission

We exist to bring the best solutions to world's leading organizations through committed people & teams delivering inspiration, innovation & impact.

Our Vision

Driven by innovation, committed to the highest level of customer satisfaction, and providing a dynamic working environment for our employees, FPT Software will be the top fifty world-class information technology companies by 2030

Our Values

Agility

One team

Innovation

Commitment

Respect





Powering Digital Transformation

POWERING DIGITAL TRANSFORMATION

Global Presence

America

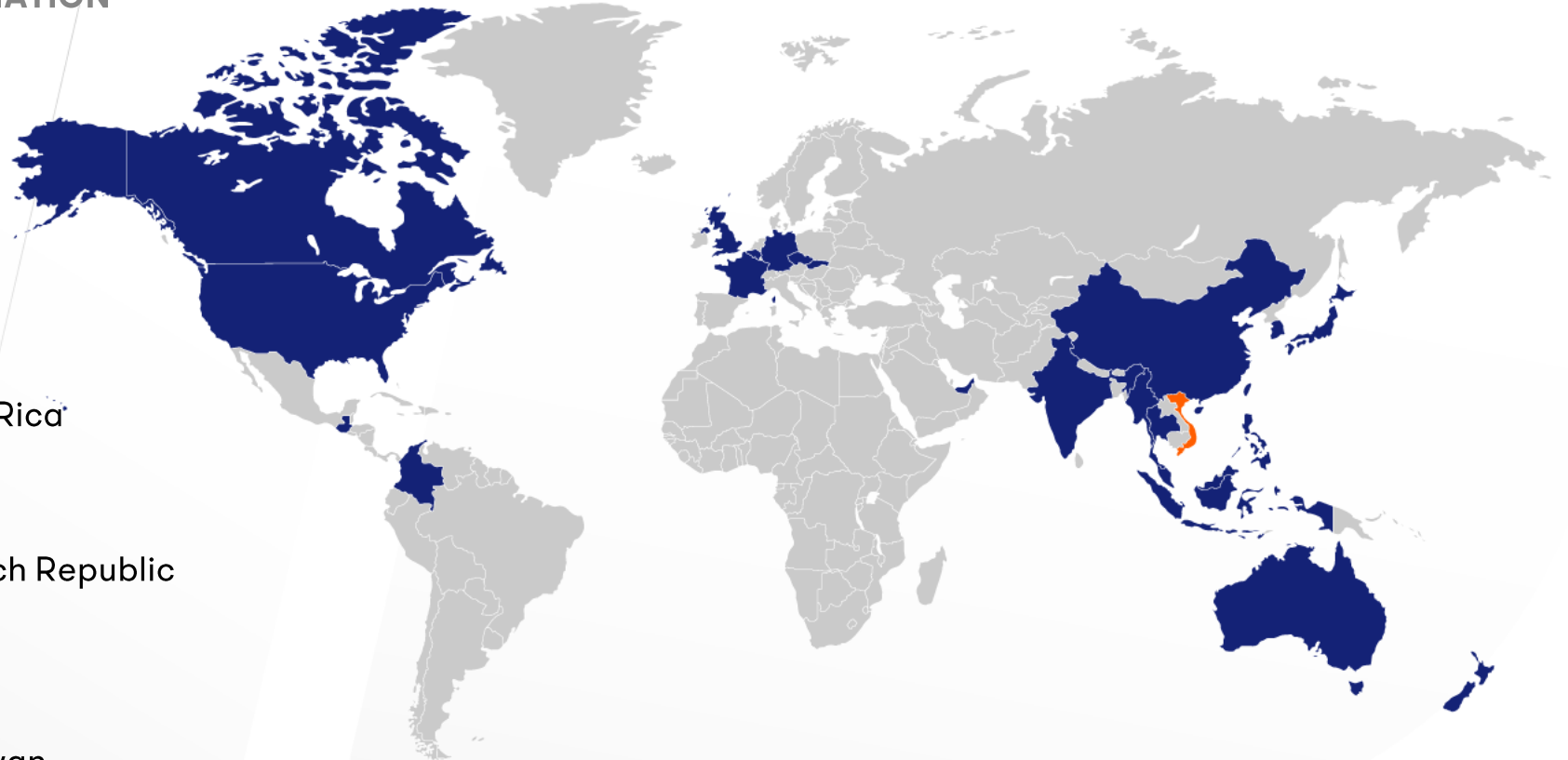
USA | Canada | Colombia | Costa Rica

Europe

Germany | France | Slovakia | Czech Republic
United Kingdom | Belgium

Asia

Japan | South Korea | China | Taiwan
Australia | New Zealand | Hong Kong | India
United Arab Emirates | Vietnam (HO)
Singapore | Malaysia | Indonesia
Philippines | Thailand | Myanmar



26
Countries & Territories

58
Offices

22
Development Centers

POWERING DIGITAL TRANSFORMATION

Proud to be trusted by global leaders

We always choose world-class standards and models to benchmark.

International Software Process



SEI CMMI5 version 2.0



TMMi Maturity Level 5 Optimization



ISO 9001:2015



ISO 20000-1:2015



A-SPICE level 3

International Security Standards



ISO 27001:2013



HIPAA Compliance Attestation



HITRUST Risked-based, 2-year (r2) Certification

International Recognition



Gartner Cool Vendor 2016

THE FORRESTER WAVE™

Forrester Wave: IoT Consultancies In Asia Pacific 2022



HFS Top 10: Enterprise Blockchain Service Providers 2021



Top 100 Global Outsourcing 2017

POWERING DIGITAL TRANSFORMATION

Proud to be trusted by global leaders

*For more customer's testimonial, visit: [link](#).



BFSI



Utilities



Telecom



FMCG, F&B, Retail



“We are delighted to collaborate with FPT – a credible and innovative software partner – who will assist us to conquer challenges in Digital Transformation. It’s been eye-opening for us to see the breadth of skills that FPT has and commitment that they have, the commitment that people have to the customers, so we’ve been very favorably pleased by what we’ve seen.”

Mr. John Donovan
CEO, AT&T
Communication, LLC

POWERING DIGITAL TRANSFORMATION

Partnering with and certified by global disruptors

We always choose world-class standards and models to benchmark.



Partnership status

Public Sector
 Solution Provider
 Marketplace Seller
 Migration & Modernization
 Services Competency

Resources

600+ AWS experts



Partnership status

Gold Application Development
 Gold Enterprise Resource Planning
 Gold DevOps
 Gold Cloud Platform
 Gold Data Analytics
 Silver Collaboration and Content
 Silver Security

Resources

1,500 experienced experts in Microsoft
 2 Microsoft Most Valuable Professionals



Resources

50+ Certifications



Resources

Elite channel partner in Japan, Hong Kong, APAC
 400+ Certifications



Resources

Silver Partner in Japan & Vietnam
 50+ SAP Certifications



Resources

Strategic Alliance Partner
 100 MindSphere Certifications





HR Development



We believe that FPT Software is a place where every employee can learn and grow through experiences, feedback and engage in valuable trainings, at the right time. We commit to individual-development-planning in a very personalized way that enables you to grow yourself.

When you perform at your peak, you win



HR DEVELOPMENT

FPT Education Group



FPT Education Global Office

FPT International Student Exchange Center

FPT UNIVERSITY

FPT SCHOOLS

FPT SCHOOL OF BUSINESS

FPT POLYTECHNIC

FPT ACADEMIY INTERNATIONAL

FPT University

International Standards:

ITSS

Information Technology Skill Standard

ETSS

Embedded Technology Skill Standard

ACM

Association of Computing Machinery

75,000+

Students

180

Partners from 40 countries

1

Center for international student exchange and development

10 cities & provinces

Hanoi, Bac Ninh, Hai Phong, Bac Giang, Ho Chi Minh, Da Nang, Dong Nai, Tay Nguyen, Quy Nhon & Can Tho

HR DEVELOPMENT

Training Journey

1 • Campuslink Program
The industry – academia partnership with training

45
Partnership Universities

6,000
Students joined

30%
Employment rate within 6 months

2 • Fresher Training Program

- Deepening specialized technical skills
- Simulation projects & On-job training

2,500
Students annually

95%
Graduates allocated to business units

3 • Continuous Training

On-demand Training courses: Technical & Soft skills.

Fast-track program: intensive 12-16 weeks of training, focused on special & complex skills.

4 • Self Development

Clear development paths including languages, lifelong learning skills and soft skills.

HR DEVELOPMENT

Development Centers in Vietnam

7 Campuses

Area: 241,000 m²

Capacity: 25,000+ employees





Corporate Culture



FPT CORPORATE CULTURE

Respect

Innovation

Team Spirit

Dedication

Care



Sport activities & Extracurricular clubs



Childcare at Workplace



Parents' Day

FPT CORPORATE CULTURE

Corporate Social Responsibility

- Total contribution: **\$8 Million**
- Number of beneficiaries: **134.494** individuals
- Number of activities: **107** events and activities nationwide
- COVID-related support: **\$3 million**
(Included in total contribution)
- Job creation: **37,180** jobs created
- Blood donation: **4,747** blood units
- Education Support: **9,530** scholarships
- Employee training: **3.803.220** hours



FPT CORPORATE CULTURE

Hope School

Heartbreakingly, thousands of children lost their parents and dear homes because of the pandemic.

Sympathizing with the loss of the children, Dr. Binh aspired to bring them a new family and a new home. Within just **24 hours**, he sat down with the FPT board of directors and worked on a solid implementation plan of Hope School.

Hope School officially welcomed its first students in February 2022 and expects to receive **300 students** in the first academic year, with plans to nurture **1,000 children**.



“Hope School is a school of love – the love of teachers, the love of school students who are in the same situation, of members of Hope Foundation, all FPT staff, and of donors in the community.”

Dr. Trung Gia Binh
Chairman, FPT Corporation

FPT CORPORATE CULTURE

Why is FPT Attractive?

Unlimited Opportunities

- Pioneering & challenging projects.
- Strategic partners as key technology players: AWS, Microsoft, GE, Siemens, etc.
- Opportunities to work on site with world-class companies.

Leading by Innovation

- Innovative R&D Initiatives.
- Heavily invest in developing human resources.

Unique Culture

Be Fun. Be Free. Be Happy.

Social Responsibilities

Incorporate technology into education & social life: sponsoring IT Lab at high schools, free programming courses for kids, etc.





FPT Fresh Graduate Program And Internship Program





Program Overview

Join Project in Thailand, work with teams internationally

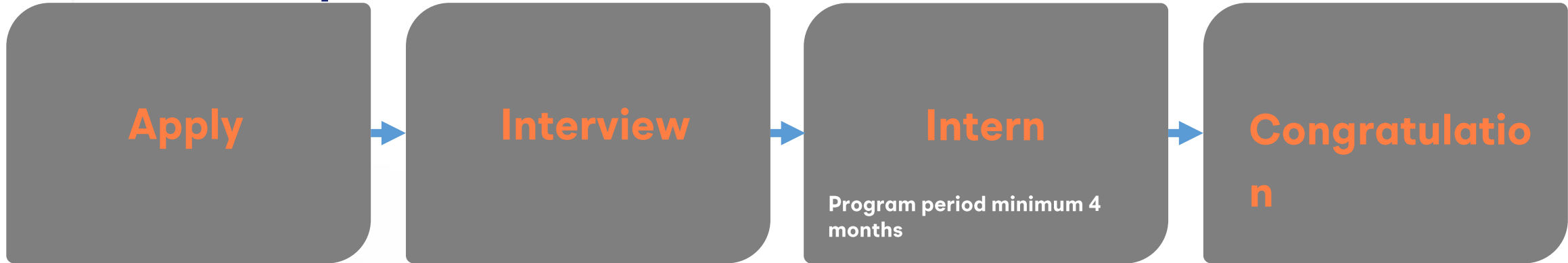
Learn Working Culture of 40 000 employee company

Join Online Course on latest technology such as RPA, AI, Data Science, Cloud

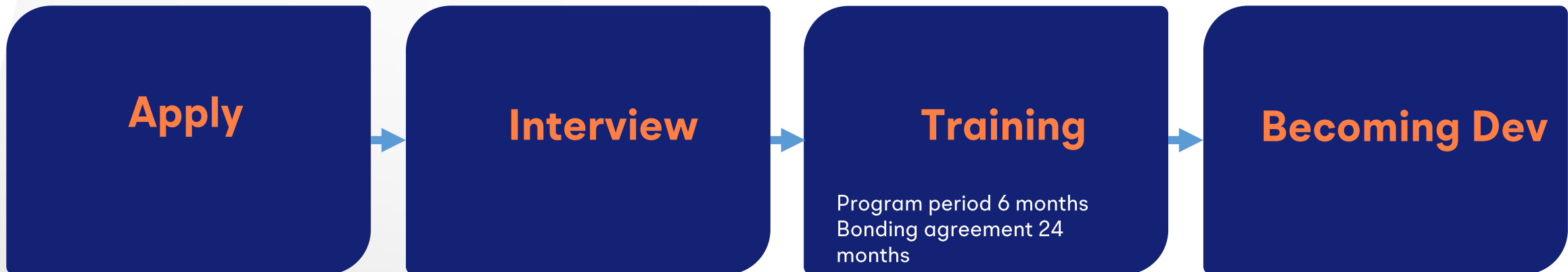
Get Assignment on Dev, Test, Deploy and Maintain Software Solutions

Join Webinar and Talk Show - Experience Sharing of Senior People (Dev, Test, BA, SA, PM)

Internship Process



Fresh Graduate Process

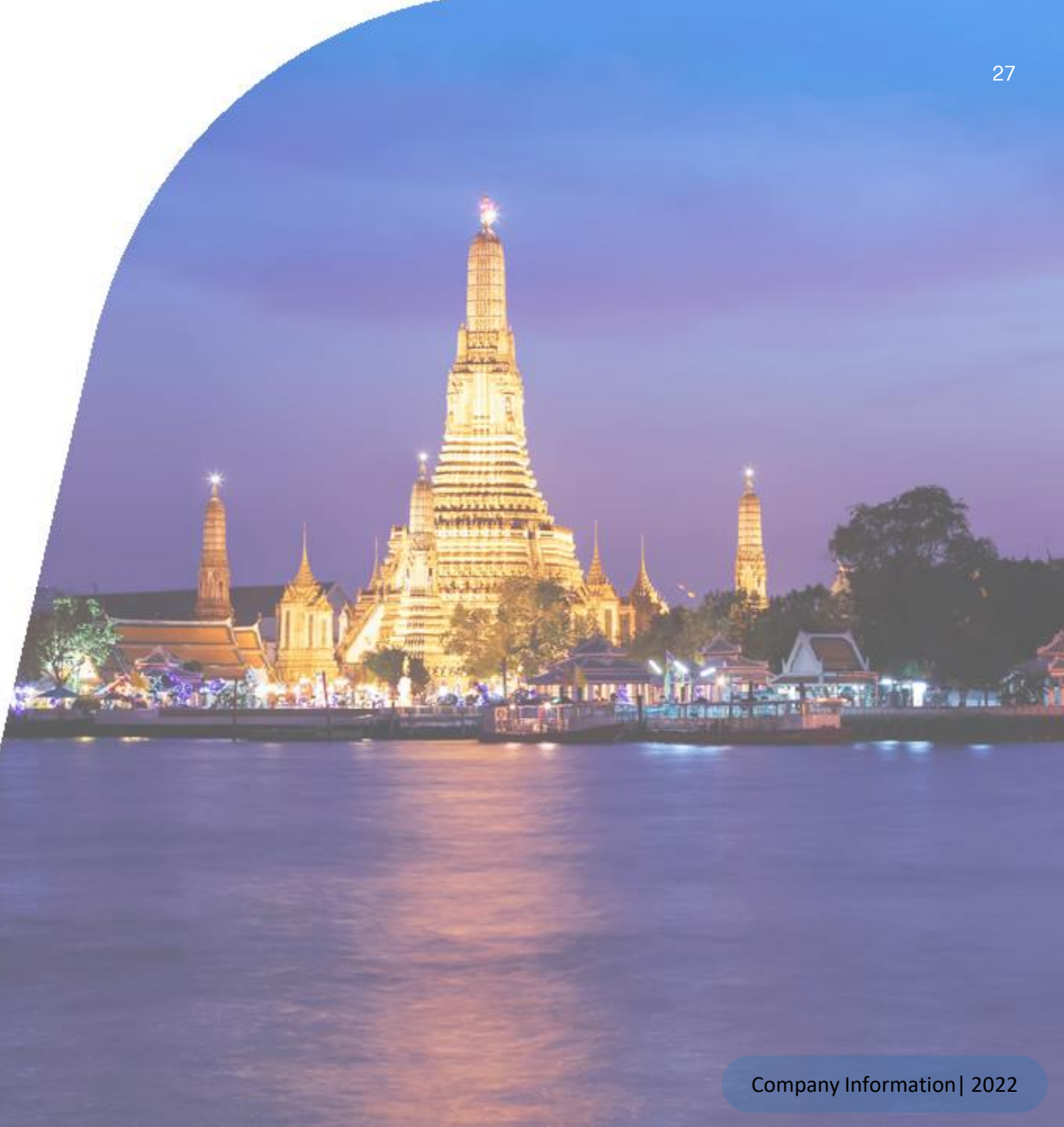


Position Open For New Graduate

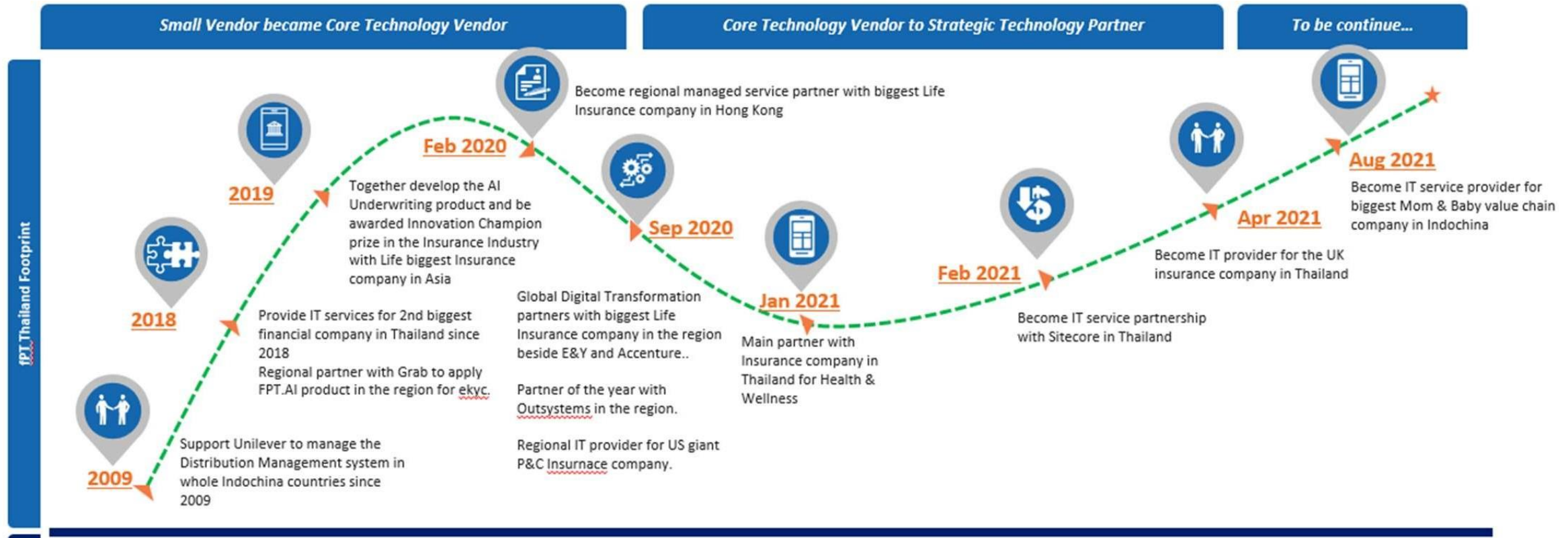
- Java Developer
- Mobile React Native Developer
- Tester

FPT SOFTWARE THAILAND

GENERAL INTRODUCTION



FPT Thailand Foot Print





Summer Outing 2022 at FPT Complex Da-nang, Vietnam

FPT Complex is a building that meets the workplace for employees of FPT Corporation. The building was built with a total area of 5.9ha, 06 floors high. This is the first project in Vietnam built in accordance with modern architectural standards, with the harmony between the landscape and the on-site working and resting space that major corporations and technology firms in the world can enjoy. has applied. The construction materials used for the project are highly environmentally friendly, and produced by advanced technology. FPT Complex can accommodate 10,000 people to work.



Share Love and Care

Visit FPT Hope School in Da-nang, Vietnam

HOPE inpatient school welcomed 200 children orphaned by COVID-19 from 41 provinces across Vietnam in the 2022-2023 school year.

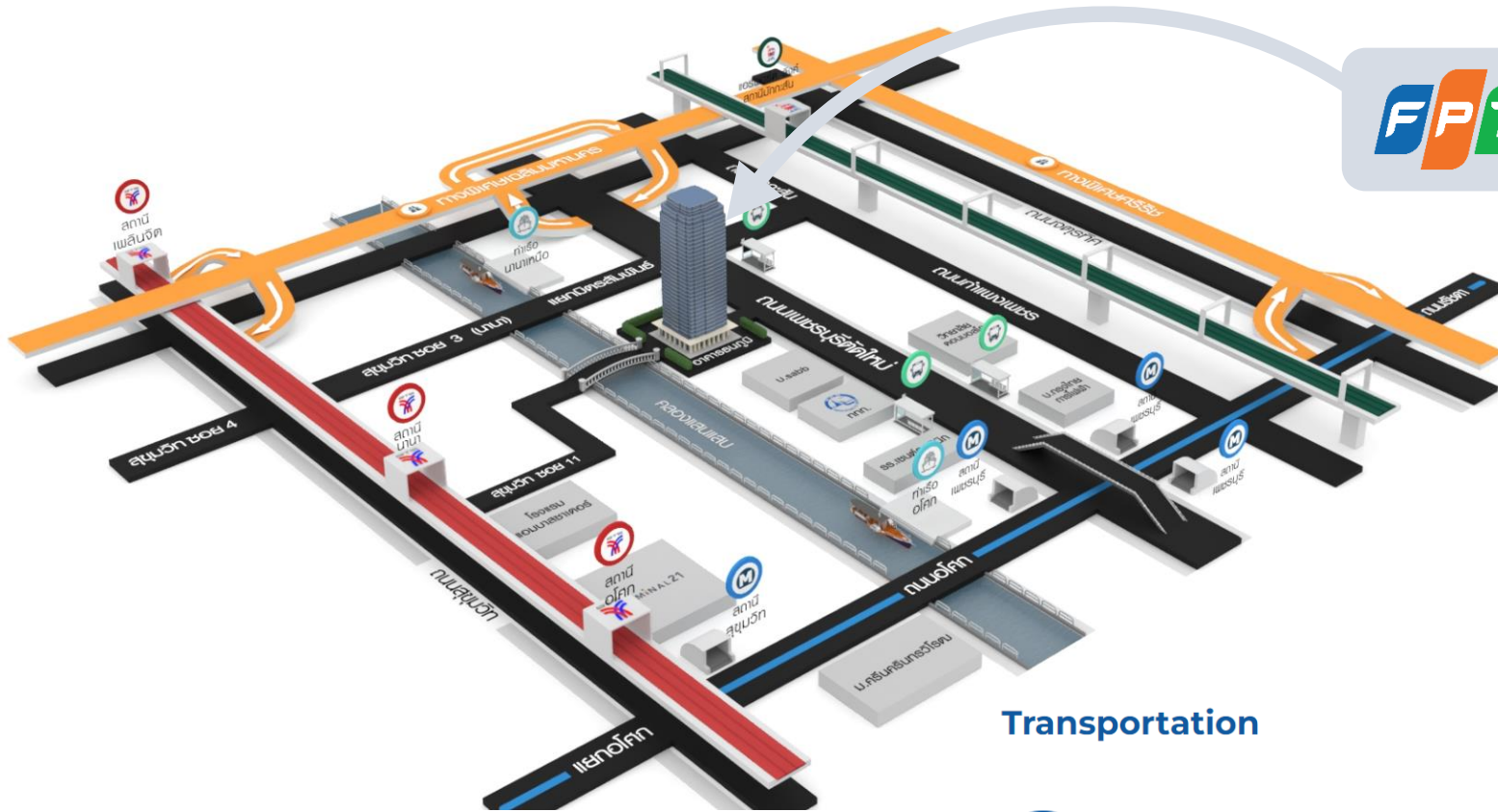
EMPLOYEE Activities





EMPLOYEE Benefits

- Hybrid working, Remote working, Anywhere working
- Flexible working hours
- Visa & work permit assistance
- Annual leave, Personal leave, Holiday leave, Sick leave
- Maternity Leave (females), Parent leave (males)
- Medical / Health Insurance
- Life and Accident Insurance
- Annual Health check 1 time per year >>check
- **Learning online Udemy Business, CTC FREE!!**
- **Certificate Exam Fee Support**
- Work with globally teams, international teams
- Opportunity to work with big client's project
- Team building, Company In-house activity
- Office location in center of Bangkok



FPT **Our Location**
FPT Siam Limited
FPT Software (Thailand) Co.,Ltd.
Address: 10th Fl., Thanapoom Tower,
1550 New Petchburi Rd., Makkasan,
Rattawi, Bangkok 10400

Transportation



BUS/AIR-CONDITIONING BUS

Route numbers 11, 23, 38, 58, 60, 72, 93, 99,
 Route numbers 60, 72, 93 and 113



MRT

Petchburi Station, Exit No.2



BTS

Nana Station



Boat (Klong Saen-Saep)

North Nana Pier



Airport Rail Link

Makkasan Station



Expressway

Petchburi (1st - stage)
 Asoke 2 (2nd - stage)



THANK YOU

Connect with us :



FPT Thailand Career



FPT Software Thailand



FPTSiam



Fpt.thailand



Fpcthailand